



HANDBOOK

Welcome to Generation of Hope! We are so happy you're here! As an organization we are committed to empowering parents, students and teachers to pursue homechool education within a Christian frame work. God has been so faithful in providing for the center and we are overjoyed to share it with you!

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Parent Expectations

We believe students thrive when parents are involved with their education! The GOH resource center expects parents to:

- **Read all material given to them.** Email, Facebook, and family mailboxes are the primary forms of communication. Be sure to check these frequently and read all messages carefully.
- **Adhere to the policies and plans of action in place.** This ensures that our center flows smoothly and with harmony between its members.
- **Supervise and monitor their children when they are not in class.** We are a resource center, not a school, and we do not provide child care unless otherwise specified.
- **Remain on-site when their children 13 and under are in class.** We do not require you to stay on-site if your children are over 13 provided that they are in a class or parent supervised study hall. Children who have been suspended or expelled from another educational institute must have a parent on campus at all times regardless of age for a 12 week probationary period.
- **Promptly pick up their children** (of all ages) at the end of their scheduled classes.
- **Provide supervision for their children at all GOH events** where child care is not provided.

Parent Participation

Because we are volunteer driven, your participation is vital! While your children are in class, please take the time to help build our fantastic community! We have a beautiful fellowship hall for you to enjoy time with other parents, a bookstore to enhance your curriculum and a volunteer team that would love your help.

To get involved or to give monthly or one-time donations to the center please speak with a staff member or email: Admin@GenerationOfHopesInc.org . We run on Jesus and volunteers!

Name Tags and Family Mailboxes

Because safety at the center is of the utmost importance, each member of your family must wear a name tag at all times. Lost name tags can be replaced at the front desk for \$4.

Name tags should be stored in your family mailbox. Family mailboxes also act as our "interoffice mail". Feel free to use these boxes to drop notes to friends, communicate with leadership and thank teachers.

At the Center

When you arrive at the center, please check in with our welcome volunteer. For the safety of our members ALL parents, students, staff and guests must wear a name tag while on campus.

Students older than 13 can be dropped off for class. Make arrangements to pick up your child in the lobby at the end of their scheduled class. Children ages 4-7 must

have a parent close by and carefully monitoring their child. Children under 4 must have a parent present and attending the child at all times. All students need to be accompanied by a parent/guardian on campus when not in class.

Students may not loiter in classrooms or wander around the center. We offer study rooms and a fellowship hall for students waiting in between classes. For the convenience of parents with babies and toddlers, we also have a nursery (infants under 3). This is not staffed and parents assume responsibility over any children in the nursery. For more details see the Nursery Policies & Procedures posted in the nursery.

Missed Classes

Contact your student's teacher directly if they will be missing a class. We ask that students and parents make class attendance a top priority. Teachers are not required to make up classes that your student misses.

Registration

Registration information is available at the center and on our website at GenerationOfHopes.org beginning on August 1st for the fall semester and on December 1st for the Spring semester. Classes are filled on a first come, first served basis. Teachers and volunteers are given advanced access to student registration.

Payment

A family membership fee of \$100/year is required for participation at the center. 100% of the membership fee and all administration fees are due at the time of registration in order to secure your place in class.

Teachers are private contractors and therefore each teacher sets their own rate for their classes and supply fees. Each teacher has their own payment process and refund policy. Contact teachers directly for more information.

An outstanding balance is grounds for removal from class. Returning students must have the fees from the previous term paid in full before beginning classes the following session. If you need financial assistance for classes, please contact Admin@GenerationOfHopes.org for more information on scholarships.

Refund/Cancellation Policy

All classes scheduled by the center are subject to cancellation. Be aware that a class may be canceled at any time for reasons including, but not limited to: insufficient registration, teacher emergencies, government mandates, or other issues beyond our control. Please note that all teachers are asked to have a contingency plan in place for continuing classes in the event of unforeseeable circumstances. If the class is canceled before it begins, there will be a 100% refund.

Class cancellations must be received via email by both the GOH center (Admin@GenerationOfHopes.org) and the teacher prior to the class start date for consideration of refunds.

- 50% refund if the notice is received less than 5 days prior to the class start date (extenuating circumstances taken into consideration - make appeals to Admin@GenerationOfHopeInc.org)
- No refunds after the first week of class

Student Expectations

Attendance

Because our classes meet only once or twice a week, consistent attendance is of the utmost importance. You must communicate your absences with your teachers. Disciplinary action on the basis of excessive absenteeism and/or tardiness is at the discretion of the individual teachers.

Drugs & Alcohol

The use, consumption, possession, purchase or sale of alcohol, tobacco products, vapor products, or drugs by any student at the center is grounds for expulsion.

Unacceptable Items

Please do not bring the following items to GOH:

- Pokémon, magic cards or anything of similar nature
- Secular music that promotes worldliness, evil, sin or contains swear words
- Graphic novels, comics or books that have suggestive, vulgar or demonic pictures

Weapons

The center prohibits students from carrying dangerous weapons including: lighters, butterfly knives, switchblade knives, daggers, martial arts weapons, metal knuckles, air guns, stun guns, guns in general, and taser devices. Possession of these items is grounds for expulsion.

Dress Code

We believe that as Christian's appearance and conduct is a demonstrative part of his or her testimony. Our appearance should reflect our Biblical standards and should at all times be pleasing to God and uncompromising of our Christian values.

You will be sent home to change your clothing if you are found out of compliance with the dress code.

- Shirts and dresses should cover the midriff. Shirts should not be higher than the student's waistline. NO crop tops.
- Sheer or low-cut shirts are not acceptable, nor are spaghetti straps, strapless, halter or backless shirts and dresses.
- Shirts with inappropriate slogans, words or pictures are not allowed.
- All undergarments must be covered up.
- Shorts, skirts, and dresses must come no higher than 4" above the knee unless worn with leggings or shorts beneath.

- Tears, rips, or holes must be no higher than 4" above the knee. No skin is to be exposed above 4" from the knee.
- Boys will dress as boys and girls will dress as girls.

Cell Phones and Electronics

To prevent cell phones and electronics from becoming a hindrance to building relationships and a distraction to students, their **use will only be allowed in the fellowship hall. Electronics and cell phones should be left with parents during class or left at the front desk.**

No student should carry a cell phone or handheld electronic device (iPad, tablet, gaming device, etc.) outside of the fellowship hall without permission by GOH staff. If found, they will be confiscated and returned to the student at the end of their scheduled day. A \$5 fine will be collected before the device is returned.

Schoolwork may be completed with a personal laptop under the supervision of an adult. If you need to contact your parents you may use any of our landline phones at any time. Parents looking to contact their children may call the center.

Code of Conduct

As a Christian resource center, we believe it honors God when our students are obedient to the center rules and are respectful to all teachers, staff, members, and fellow students as well as our building.

Respect yourself:

- You have a purpose (Ephesians 2:10)
- You are capable (Philippians 4:13)
- You can lead by example (Titus 2:7)
- You are precious (Psalm 139:13)

Respect your teachers:

- Leave cell phones with your parent or at the front desk
- Be on time to class
- Be attentive in class
- Come to class prepared to learn
- Complete assigned work before class
- Bring completed assignments to class
- Listen and follow directions

Respect the GOH staff:

- Listen and follow staff instructions
- Speak with respect at all times - foul language will not be tolerated
- Address staff using the name on their name tag

Respect other GOH members:

- Speak with kindness (Ephesians 4:29)
- Treat each other with respect (Matthew 7:12)
- Use appropriate language
- Do not meddle with personal belongings of others
- Dress appropriately (see dress code)
- No PDA - no contact without a contract

Respect the GOH Center:

- Walk - no running
- Wear your nametag at all times
- Do not use cell phones or handheld electronics (see Cell Phones and Electronics)
- Clean up after yourself
- Help others around you
- Do not play instruments that do not belong to you
- Use gender appropriate bathrooms

Respect the classes in session:

- Walk in the hallways
- Speak quietly
- Stay clear of classroom windows

"So, whether you eat or drink or whatever you do, do it all for the glory of God. Do not cause anyone to stumble, whether Jews, Greeks or the church of God - even as I try to please everyone in every way. For I am not seeking my own good but the good of many, so that they may be saved." 1 Corinthians 10:31-33

Discipline Policy

We are a Christian ministry and believe it honors God when our students are obedient to adults and respectful of their fellow students. We believe corrective measures are to be done in love and grace with compassion. Discipline is intended to build good character, responsibility, and respect for the rules that are in place. Students may be held accountable for their actions and behaviors at the center.

If a student uses foul language, exhibits outbursts of anger or violence or repeatedly disrupts class, the following three strike process will take place:

1. First Offense: Students will be called into the office and sign the notice of a "first warning." Parents will be notified.
2. Second Offense: Students will be asked to pay a fine of \$150 before they can return to the Center. Parents will need to meet in person with a staff member or administrator.
3. Third Offense: Students will be expelled from the Center for the remainder of the semester without a refund of fees.

Grounds for immediate expulsion are left to the discretion of GOH leadership and include but are not limited to:

- Inappropriate physical contact or abuse
- Verbal assault (death threats or threats of any kind etc.)
- Physical assault

*If discipline issues continue, the parent(s) will be asked to remove the student for the remainder of the semester without a refund of fees.

Center Expectations

Wellness Policy

By registering for classes, you are agreeing to any increased risk of sickness associated with participation. Please DO NOT come to GOH with any of the following:

- temperature of 100° F or higher
- green or murky discharge from the nose or eyes
- contagious rash
- vomiting and/or diarrhea
- productive cough with fever or sore throat
- head lice

Teach your children to cough or sneeze into a tissue or their elbow and proper hand washing techniques in order to prevent the spread of germs at the Center.

Inclement Weather

In the event of inclement weather, classes may be cancelled for the day.

Pet Policy

We are dedicated to ensuring the health and safety of our members. Some members of our community are highly allergic to certain animals and some animals could become unpredictable in ways that could result in an injury. Out of precaution and consideration of our members, we cannot allow pets inside the Generation of Hope Homeschool Resource Center, during center class hours. Teachers teaching animal-based classes will be allowed with special permission from GOH for special pet guests to make appearances during appropriate classroom purposes.

Restroom Protocol

No adult can go into a restroom alone with a child that is not their own. If a child needs help in the restroom, the door must be propped open and another adult must be in eyesight. Students cannot be in the restroom together. Elementary students may be accompanied to the restroom for supervision and assistance when needed. However, the student should receive the minimum amount of

assistance needed based upon their individual capabilities. If a staff member or faculty must go to the restroom to check up on an individual child, they should:

- Seek out another person to accompany them
- If another person is not available to accompany them, they should go to the exterior bathroom door, knock, and ask if the child needs assistance.
- If the child requires assistance, the worker should locate the child's parents to assist them.
- If the child's parents are not present, they should locate a second person to accompany them as they verbally assist the child from outside the restroom with the door open.
- Any assistance with the straightening or fastening of garments should only be done in the presence of another staff or faculty.

Diapers: Only parents/guardians may change diapers. If you aren't sure where the parent is, come ask at the front desk.

Internet Policy

No computer at or related to GOH is to be used by staff members, faculty, or students to engage in computer chat room discussions or visit pornographic or sexually inappropriate websites. Violation of this policy can lead to discipline from the GOH Leadership Team. Any questions about inappropriate use of computers or the suitability of a particular website should be discussed with the GOH Leadership Team.

Social Media

GOH has established a social networking policy to safeguard the students, staff, teachers, and the reputation of the center. Recognize that there is no such thing as complete privacy on a social networking site and take care in anything you post online. Keep your privacy settings at appropriate levels to protect yourself and be judicious in your postings.

Staff and teachers are prohibited from following and/or being friends with current students or posting anything on a social site of a current student unless they are a relative or guardian of that student.

Staff and teachers must use discretion when following and/or being friends with GOH alumnae and parents. GOH expects staff and teachers to maintain professional relationships and a positive representation of GOH at all times. Consider both uneven power dynamics and that anything posted by staff and teachers is a reflection upon the center when social networking.

Political Advocacy

GOH is not a political entity; however, we are on occasion involved with issues related to families, parental rights, religious freedom, and homeschool rights. We encourage you to get involved as well.

Fellowship Hall

Members have access to wi-fi, games, study space, and more in the fellowship hall. All students MUST be supervised and/or monitored by a parent or guardian

when using the fellowship hall as Generation of Hope does not provide childcare. Please be good stewards of the wonderful facility that God has given us by leaving it cleaner than you found it. Any personal belongings without labels will be placed in the designated Lost & Found.

Field Trips

In the event of field trips, Teachers and families can arrange carpooling on their own for their children and families may accompany their child on the field trip. GOH does not hold insurance for teachers off campus nor driving for the center.

Outdoor Play

Parents, please be actively involved in disciplining and monitoring your children while playing outside. GOH is located in a troubling neighborhood and parental awareness, diligence and involvement while on GOH property is very important to the safety of the children.

Guests

We welcome guests at the Center! For everyone's safety, you must be registered to attend classes at the Center. However, occasional visitors are allowed. For security reasons, we require that you log your guests in via the Guest Logbook at the front desk and pick up a visitor badge. Please be sure to have your guest return their badge and log out at the end of the day.

If your guests plan to participate in a class, please contact the teacher in advance for permission and to determine if there are enough materials available.

Teacher and Faculty Expectations

- Make your class descriptions and expectations clear and adhere to them in your teaching
- Maintain good communication with parents and GOH directors throughout the term
- Start class on time even if your students are late
- End class 10 minutes early to allow for cleanup (according to the posted cleanup guide in each room) and prep for the next class and to ensure students get to their next class on time - leave your classroom clean please
- Provide a syllabus and grade for core classes and specialty classes
- Have students address you by the name on your name tag
- Be involved in the culture of the center - you are encouraged to come to our events if you are able
- Charge a supply fee for any materials you may need as the center does not supply them
- File a facility use form at least one month in advance for any class events or special facility needs outside of your specified regular class needs

Background Checks

Background checks are required of each teacher, co-op leader, group leader, and tutor and must be paid for by the individual. Volunteer office managers are required to have background checks as well. GOH will cover the check fee for office managers. GOH will provide you with an email link to begin the background check process through Shepherd's Watch.

Meetings

Teachers are required to attend mandatory teacher meetings twice per semester; once at the before the semester begins and once upon concluding the semester.

Student Teaching

Occasionally, we allow students to teach a class that they feel they have expertise in. The directors at GOH will consider a student's application if he/she meets the following criteria:

- The student is at least 16 years old
- The parent is willing to actively supervise the student teacher and the class
- The student submits two letters of recommendation from adults other than their parent
- The class is approved by the GOH directors

Substitute Teacher

Substitute teachers must go through the same processes as regular teachers in order to teach at the center. Guest speakers are allowed without this process so long as the teacher is present in the classroom.

Teacher Conduct

GOH is committed to protecting the students in our care. Because of this, GOH has implemented a physical contact policy that will promote a positive and nurturing environment while protecting students. The personal behavior of teachers and staff must foster trust at all times and be above reproach. The following guidelines are to be carefully followed by anyone working at GOH:

- Side hugging and pats on the back are appropriate forms of affection and are important for students' development. These are generally suitable at the center.
- Any inappropriate physical contact should be reported to GOH leadership immediately.
- Physical contact should only be given in the presence of other children or staff.
- Do not force or demand physical contact. A child's preferences and comfort must be respected.

GOH recognizes that meeting the educational needs of students may occasionally require that staff members and teachers interact with them on an individual basis. Workers should observe the following guidelines when interacting with students:

- Staff members and teachers should conduct one-to-one meetings with an individual student at a time when others are present and where interactions can be easily observed. There will be no one-to-one meeting between a staff member or teacher and a student behind closed doors. If a circumstance arises where a private one-to-one meeting does occur, the staff member or teacher will notify the appropriate member of the GOH Leadership Team immediately before or after the meeting.
- Staff or faculty should strive to keep verbal interactions encouraging, constructive, and be ever mindful of their mission of aiding parents in the education of their children. Staff or faculty are expected to refrain from swearing in the presence of students.
- GOH staff members and faculty are expected to provide adequate supervision for children in their care while working at the Center.

Safety and Liability

All members, teachers, and staff are prohibited from the use, possession, or being under the influence of tobacco, alcohol, or recreational drugs while in the facility, during a Center activity, or while working with students at GOH. Members, teachers, and staff are prohibited from providing any of these to students. For the safety of our members, we have:

- surveillance cameras throughout the Center
- clearly marked emergency exits
- individual class rosters
- name tags to ensure easy identification of students and guests
- background checks for all teachers and staff
- Training for all teachers and staff

While we try to keep risks to a minimum, accidents do happen. As the activity of a class increases, so does the risk. By registering your child in classes, you acknowledge and accept all risks involved. GOH is not responsible to pay for any medical treatment required as a result of field trip or class participation. On occasion, our teachers and staff may take pictures of classes and special events which may be used for publications and public relations. Written notification must be given to GOH if you do not want your children to appear in photographs or videos.

Reporting Abuse

Any person who has cause to believe that a child has suffered abuse or neglect should report such incidents. When in doubt, report! GOH leadership will take appropriate action on behalf of the center when a report has been made.

Expanded Statement of Faith

All teachers and faculty members must affirm GOH's expanded statement of faith:

Core Beliefs

The following are the core beliefs of Generation of Hope Homeschool Resource Center based on the foundational truths taught in the Bible. All of our teaching and ministry is rooted in and flows out of these Biblical doctrines.

Scriptures

We believe the Bible is God's absolute, objective truth for all people for all times. It is without error in concept or detail in the original writings. It is breathed out in its entirety by God, divinely preserved, and, therefore, trustworthy. We believe the Holy Spirit superintended human authors so that, through their individual personalities and literary styles, they composed and recorded God's Word. It is God's written revelation complete in the 66 books of the Old and New Testaments. It is the supreme authority in all matters to which it speaks and is sufficient for life, conduct, and practice – understandable by every believer. We believe Scripture must be understood through the literal, contextual, grammatical, and historical method of interpretation, and applied under the guidance of the Holy Spirit.

God

We believe in the one personal, transcendent, immanent, living God – the creator, sustainer, and sovereign ruler of all things. He is self-existent, immutable, and works all things according to the counsel of His will in order to bring glory to Himself. God's foreknowledge is exhaustive and not dependent on human decisions and actions. He eternally exists in three persons: Father, Son, and Holy Spirit. They execute distinct but harmonious roles in creation, providence, redemption, and consummation. They are equal in nature, attributes, and perfections. The holy triune God is worthy of our worship, confidence, and obedience.

The Father

We believe in God the Father: one in essence with the Son and the Spirit. He is an infinite, personal spirit, perfect in all His attributes. He is the creator, sustainer, and

sovereign ruler of all things through His Son Jesus Christ. We believe that He concerns Himself perfectly in the affairs of humanity. His fatherhood involves both His designation within the Trinity and His relationship with the redeemed. Everything He does is in accordance with His perfect will, though His sovereignty does not eliminate or minimize human responsibility. The Father adopts as His own, through Jesus Christ, all those He calls to Himself.

The Son

We believe in God the Son: one in essence with the Father and the Spirit. He is the one and only eternal Son of God, the preeminent revelation of God. At the right time He emptied Himself, taking the form of a bond-slave. He was conceived by the Holy Spirit and born of the virgin Mary as Jesus, the Christ – fully God and fully man. We believe in His sinless life, His voluntary submission to His Father's will that culminated in His substitutionary death on the cross, His burial, and his bodily resurrection. He ascended into heaven and is seated at the right hand of God the Father. His death on the cross atoned for our sin and satisfied the righteous demands of the holy God. He is the Mediator between God and man. He is Prophet, Priest, and King; the Head and Savior of His Church; the Heir of all things; the Judge of all the world; and the exact representation of God the Father. We believe in the personal return of Christ for His Church and in the establishment of His Kingdom on earth.

The Holy Spirit

We believe in God the Holy Spirit: one in essence with the Father and Son. He was sent by God the Father and God the Son to convict the world of sin, righteousness, and judgment. The Holy Spirit glorifies Jesus Christ and implements Christ's work of redemption and baptism. He regenerates, baptizes, seals, gifts, and indwells all believers at conversion, progressively sanctifying, and securing them in Christ forever. The Spirit fills, leads, comforts, and intercedes for believers, empowering them for godly living and service. His presence is evident by the fruit of the Spirit and the building up of believers into the body of Christ, the Church.

Humanity

We believe that humanity, male and female, is sacred in God's eyes and was uniquely created by Him, in His image and for His glory, to exercise dominion over the earth and to enjoy a relationship with Him forever. Every human being is directly responsible to God in matters of faith and life. After sin entered the world, humans still possess the image of God, though tainted by sin. God's will for humanity is that they love the Lord their God with all their heart, soul, mind, and strength, and love their neighbors as themselves.

Family

In God's design for humanity, life begins at fertilization. Each individual is knit together within the womb where God ordains them as male or female. He established the institution of family through the union of one man and one woman in a marriage covenant. His design for the continuance of humanity is through the procreation and discipleship of children within the marriage union. Marriage is to be an example of the relationship between Jesus Christ and His Church.

Sin

We believe that sin is any action, inaction, or attitude that is contrary to the nature or Word of God, which constitutes a rejection of His authority, resulting in alienation from God. Sin entered the world when Adam, representing humanity, disobeyed God. As a result of the one sin of Adam, his descendants – the whole human race – are separated from relationship with God, spiritually dead, and therefore in a fallen state. Being sinners by nature and choice and utterly unable to remedy their lost condition, humanity is in need of salvation.

Salvation

We believe that salvation is a gift of God, received by grace through faith in the Lord Jesus Christ alone. Salvation is motivated by the love of God demonstrated through His sovereign election in Christ, purchased by the blood of Jesus Christ on the cross, and received by faith apart from any human merit, works, or ritual. Regeneration is affected through the work of the Holy Spirit in God's elect. All who repent and believe in Jesus Christ are forgiven of all their sins, justified in God's sight by the merit of Christ's righteousness, adopted into His family, sealed by the Holy Spirit, and have equal access to God. As a result, the progressive sanctifying work of salvation leads to a newness of life that is evidenced by righteous living, good works, and biblical social concern, or God's corrective discipline. The consummation of salvation is that those who have accepted God's gift of salvation through faith in Jesus Christ shall be resurrected and glorified. They shall receive their inheritance in the Kingdom of their Father, whom they shall see and enjoy throughout the ages.

Church

We believe that the New Testament Church is composed of all persons who have been regenerated by the Holy Spirit since the day of Pentecost following Christ's resurrection. We believe that the Church is the spiritual body of Christ, of which He is the Head. We believe that this body expresses itself in local assemblies in which believers are in a covenant relationship. Biblically that relationship is expressed corporately through hearing the Word of God proclaimed, engaging in worship, practicing the two ordinances of believer's baptism by immersion and the Lord's Supper, building up each other's faith, holding each other accountable through biblical love and discipline, and engaging in local and world evangelization. Biblically designated officers must meet the biblical qualifications for their office and submit to the headship of Christ, emulating His servant leadership. We believe the function of eldering is reserved for biblically qualified males. Each local church is to choose, support, and submit to those who function as elders.

Angels

We believe God created angels as spirit-beings possessing power and intellect, to worship and serve Him and to minister to believers. Satan is a fallen angel who masquerades as an angel of light. The scope of Satan's power is subject to God's will. By subjecting Adam and Eve to temptation and sin, Satan has extended his rebellion against God, which he continues by deceit, seduction, and destruction. While Satan and his demons are powerful, they are subject to Christ's authority and judgment.

Satan and his demons have been defeated for eternity by Jesus Christ through His death on the cross and victorious resurrection, sealing their everlasting damnation. At the time of final judgment, they will be consigned to eternal separation from God in the Lake of Fire.

Last Things

We believe in the sudden, visible return of the Lord Jesus Christ and in His Millennial Kingdom. He will return with His saints from heaven with power and great glory, on a day known only to God. We believe that those who have accepted God's gift of salvation through faith in Jesus Christ, at the point of physical death, enter into God's eternal glory. They shall be resurrected and transformed to His body of glory, and they shall receive their inheritance of glory in the Kingdom of their Father. They shall be made fully blessed in the presence and service of God, whom they shall see and enjoy throughout the ages. We believe that all unsaved persons, at the point of physical death, are destined for eternal damnation. They will be resurrected, separated from the righteous, judged, and cast into an existence of eternal punishment where they will be tormented day and night forever and ever when death and Hades is cast into the Lake of Fire. We believe it is imperative for the Church to work and wait in sober watchfulness, that it may be found ready at His coming.

Contemporary Controversies

We believe that the Bible provides clear guidance on contemporary controversies relating to marriage, genders and rolls, sexuality, and the sanctity of human life. GOH instructors must agree with the following positions:

- We believe that God wonderfully and immutably creates each person as male or female. These two distinct, complementary genders together reflect the image and nature of God (Gen 1:26 -27). Rejection of one's biological sex is a rejection of the image of God within that person. We believe that the term "marriage" has only one meaning: the uniting of one man and one woman in a single, exclusive union, as delineated in Scripture (Gen 2:18-25). We believe that God intends sexual intimacy to occur only between a man and a woman who are married to each other (1Cor 6:18; 7:2 - 5; Heb 13:4). We believe that God has commanded that no intimate sexual activity be engaged in outside of a marriage between a man and a woman.

- We believe that any form of sexual immorality (including adultery, fornication, homosexual behavior, and use of pornography) is sinful and offensive to God (Mt 15:18 -20; 1Cor 6:9-10).

- We believe that in order to preserve the function and integrity of Generation of Hope as the local Body of Christ, and to provide a Biblical role model to Generation of Hope enrolled families and community, it is imperative that all persons contracted by Generation of Hope in any capacity, or who serve as volunteers, agree to and abide by this Statement on Marriage, Gender, and Sexuality (Mt 5:16, Phil 2:14 -16, 1Thess 5:22).

- We believe that God offers redemption and restoration to all who confess and forsake their sin, seeking His mercy and forgiveness through Jesus Christ (Act 3:19-21; Rom 10:9-10; 1Cor 6:9-11). We believe that every person must be afforded compassion, love, kindness, respect, and dignity (Mk 12:28-31; Lk 6:31). Hateful and harassing behavior or attitudes directed toward any individual are to be repudiated and are not in accord with Scripture or the doctrines of Generation of Hope.

The following are beliefs held by the GOH board. While instructors *do not need to agree* with these beliefs, we ask that instructors do not teach or model contrary doctrines while at GOH.

- Men are to be leaders in the church, home and in community. Women should not hold positions of authority over men within the church. Genesis 2:18, Eph. 5:22, 1Timothy 2:11-12, 1 Cor. 11:9
- The Bible lays out a literal 6-day creation account detailed in Genesis and the GOH board affirms the young Earth historical timeline set forth by the Biblical genealogies.

Leadership Team

Executive Directors

Randy & Kelly Hoffine

541-297-9155

Admin@GenerationOfHopInc.org

Assistant Directors

Levi & Ashley Harris

541-297-3818

Admin@GenerationOfHopInc.org

Website & Social Media Managers

Kevin & Karen Isley

Book Store/Share Manager

Needed

Office Managers

Susie Main, MaryAnn Wood, Pat Cook, Linda Warnock, Patti Alexander, Terry Smith

Maintenance Manager

Needed